



*Interested in working for a life changing organization serving Veterans/Servicemembers, military families, adults and children? Join the dynamic Easterseals Capital Region & Eastern Connecticut Team as we rebuild minds, bodies and lives!*

**Full Time Exempt Position: Rally Point Vocational Director**  
Qualified candidates should send cover letter and resume to: [bpritchard@escrec.org](mailto:bpritchard@escrec.org)

### **Summary of Job Responsibilities**

The Rally Point Vocational Director is responsible for delivering highly supportive and customized individual and group vocational rehabilitation, digital training and personal financial management services including, as appropriate: developing and implementing training content, work and education site development, situational assessments, effectively translate military experience into the civilian workplace, behavior coaching and effective case management services within the Rally Point Service model internally for assigned Veteran/Servicemember & Military Family clients and externally with collaborative partners,. Performs services and implements procedures that require advanced knowledge in the field of vocational rehabilitation, marketing, human behavior, establishing community collaborative partnerships and the consistent exercise of discretion and independent judgment. Self -motivation, a positive attitude and uncompromised integrity is required. The Vocational Director will report to the Executive Vice President of Military Operations.

### Requirements:

1. Bachelor's Degree in psychology, economics, business or other relevant field, or commensurate professional experience, and a minimum of 5 years related experience. Military experience is a plus.
2. Ability to work independently and effectively with clients, community partners and employers.
3. Demonstrated personal and/or professional commitment to working with U.S. Soldiers and their families.
4. Flexibility to work in a variety of locations and environments
5. Ability to train clients in a wide spectrum of occupations; with or without job accommodations.
6. Must have access to own personal vehicle and be willing to transport clients when determined necessary by supervisor.
7. Ability to speak, read and write English in a legible and understandable manner, and to write and prepare necessary professional reports and documentation.
8. Proficient with using and conduct training on a variety of software programs (e.g. Microsoft Office, etc.)
9. Proficient with and effective training in personal finance strategies with clients.

10. Highly effective interpersonal communication and negotiation skills.
11. Experienced with formal presentations, training and public speaking.
12. Ability to evaluate, interpret and apply relevant research/data/information and make independent decisions.
13. Ability to remain calm under stress and proficient at using de-escalation strategies with others.
14. Ability to understand and relate to theories behind several job-related concepts and remember multiple tasks given over long periods of time.
15. Understand and endorse Easterseals' mission, values and assume an Easterseals' ambassador role internally and with third parties.
16. Performs other duties as requested to support the organization.